



TOWN OF CHELMSFORD  
SALARY TABLES

05/28/2020 12:54  
525kmcca

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 1	NON UNION 75	HR H HOURLY	B	BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	17.7696	133.2720	1,332.72	34,783.99							
02	0.0000	18.2139	136.6040	1,366.04	35,653.64							
03	0.0000	18.6695	140.0210	1,400.21	36,545.48							
04	0.0000	19.1359	143.5190	1,435.19	37,458.46							
05	0.0000	19.6144	147.1080	1,471.08	38,395.19							
06	0.0000	20.1050	150.7880	1,507.88	39,355.67							
07	0.0000	20.6076	154.5570	1,545.57	40,339.38							
08	0.0000	21.1228	158.4210	1,584.21	41,347.88							
09	0.0000	21.6506	162.3800	1,623.80	42,381.18							
10	0.0000	22.1918	166.4390	1,664.39	43,440.58							

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 2	NON UNION 75	HR H HOURLY	B	BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	20.6076	154.5570	1,545.57	40,339.38							
02	0.0000	21.1228	158.4210	1,584.21	41,347.88							
03	0.0000	21.6506	162.3800	1,623.80	42,381.18							
04	0.0000	22.1919	166.4390	1,664.39	43,440.58							
05	0.0000	22.7467	170.6000	1,706.00	44,526.60							
06	0.0000	23.3156	174.8670	1,748.67	45,640.29							
07	0.0000	23.8982	179.2370	1,792.37	46,780.86							
08	0.0000	24.4955	183.7160	1,837.16	47,949.88							
09	0.0000	25.1081	188.3110	1,883.11	49,149.17							
10	0.0000	25.7357	193.0180	1,930.18	50,377.70							



05/28/2020 12:54  
525kmcca

TOWN OF CHELMSFORD  
SALARY TABLES

IP pmgrstep 5

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 3	NON UNION 75	HR H HOURLY	B	BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD RATE	PERIOD SALARY	ANNUAL SALARY						
00	0.0000	.0000	0.0000	0.0000	0.00	0.00						
01	0.0000	23.8982	179.2370	1,792.37	46,780.86	0.00						
02	0.0000	24.4955	183.7160	1,837.16	47,949.88	0.00						
03	0.0000	25.1081	188.3110	1,883.11	49,149.17	0.00						
04	0.0000	25.7357	193.0180	1,930.18	50,377.70	0.00						
05	0.0000	26.3793	197.8450	1,978.45	51,637.55	0.00						
06	0.0000	27.0389	202.7920	2,027.92	52,928.71	0.00						
07	0.0000	27.7145	207.8590	2,078.59	54,251.20	0.00						
08	0.0000	28.4076	213.0570	2,130.57	55,607.88	0.00						
09	0.0000	29.1177	218.3830	2,183.83	56,997.96	0.00						
10	0.0000	29.8457	223.8430	2,238.43	58,423.02	0.00						

07/01/2020 TNON TOWN NON U GR 4  
Change was made by 2.0000%

NON UNION 75 HR H HOURLY B BIWEEKLY 02 26.1000 7.50 10.00 1950.00 261.00 N

No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD RATE	PERIOD SALARY	ANNUAL SALARY						
00	0.0000	.0000	0.0000	0.0000	0.00	0.00						
01	0.0000	27.7145	207.8590	2,078.59	54,251.20	0.00						
02	0.0000	28.4076	213.0570	2,130.57	55,607.88	0.00						
03	0.0000	29.1177	218.3830	2,183.83	56,997.96	0.00						
04	0.0000	29.8457	223.8430	2,238.43	58,423.02	0.00						
05	0.0000	30.5917	229.4380	2,294.38	59,883.32	0.00						
06	0.0000	31.3567	235.1750	2,351.75	61,380.68	0.00						
07	0.0000	32.1404	241.0530	2,410.53	62,914.83	0.00						
08	0.0000	32.9441	247.0810	2,470.81	64,488.14	0.00						
09	0.0000	33.7675	253.2560	2,532.56	66,099.82	0.00						
10	0.0000	34.6119	259.5890	2,595.89	67,752.73	0.00						



05/28/2020 12:54  
525kmcca

TOWN OF CHELMSFORD  
SALARY TABLES

IP 6  
|pmgrstep

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/DAY	HRS/PERIOD	DAYS/PERIOD	HRS/YEAR	DAYS/YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 5		NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	0.0000	0.0000	0.00	0.00								
01	0.0000	32.1404	241.0530	2,410.53	62,914.83								
02	0.0000	32.9441	247.0810	2,470.81	64,488.14								
03	0.0000	33.7675	253.2560	2,532.56	66,099.82								
04	0.0000	34.6119	259.5890	2,595.89	67,752.73								
05	0.0000	35.4772	266.0790	2,660.79	69,446.62								
06	0.0000	36.3639	272.7290	2,727.29	71,182.27								
07	0.0000	37.2732	279.5490	2,795.49	72,962.29								
08	0.0000	38.2051	286.5380	2,865.38	74,786.42								
09	0.0000	39.1602	293.7020	2,937.02	76,656.22								
10	0.0000	40.1394	301.0460	3,010.46	78,573.01								

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/DAY	HRS/PERIOD	DAYS/PERIOD	HRS/YEAR	DAYS/YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 6		NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	0.0000	0.0000	0.00	0.00								
01	0.0000	37.2732	279.5490	2,795.49	72,962.29								
02	0.0000	38.2051	286.5380	2,865.38	74,786.42								
03	0.0000	39.1602	293.7020	2,937.02	76,656.22								
04	0.0000	40.1394	301.0460	3,010.46	78,573.01								
05	0.0000	41.1426	308.5700	3,085.70	80,536.77								
06	0.0000	42.1713	316.2850	3,162.85	82,550.39								
07	0.0000	43.2255	324.1910	3,241.91	84,613.85								
08	0.0000	44.3061	332.2960	3,322.96	86,729.26								
09	0.0000	45.4138	340.6040	3,406.04	88,897.64								
10	0.0000	46.5490	349.1180	3,491.18	91,119.80								



EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/DAY	HRS/PERIOD	DAYS/PERIOD	HRS/YEAR	DAYS/YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 7	NON UNION MGMT	H HOURLY	B	BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	0.0000	0.0000	0.00	0.00								
01	0.0000	43.2255	324.1910	3,241.91	84,613.85								
02	0.0000	44.3061	332.2960	3,322.96	86,729.26								
03	0.0000	45.4138	340.6040	3,406.04	88,897.64								
04	0.0000	46.5490	349.1180	3,491.18	91,119.80								
05	0.0000	47.7125	357.8440	3,578.44	93,397.28								
06	0.0000	48.9056	366.7920	3,667.92	95,732.71								
07	0.0000	50.1281	375.9610	3,759.61	98,125.82								
08	0.0000	51.3816	385.3620	3,853.62	100,579.48								
09	0.0000	52.6659	394.9940	3,949.94	103,093.43								
10	0.0000	53.9826	404.8700	4,048.70	105,671.07								

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/DAY	HRS/PERIOD	DAYS/PERIOD	HRS/YEAR	DAYS/YEAR	USE PCT
07/01/2020	TNON TOWN NON U GR 8	NON UNION MGMT	H HOURLY	B	BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	0.0000	0.0000	0.00	0.00								
01	0.0000	48.2015	361.5110	3,615.11	94,354.37								
02	0.0000	49.1655	368.7410	3,687.41	96,241.40								
03	0.0000	50.1488	376.1160	3,761.16	98,166.28								
04	0.0000	51.1520	383.6400	3,836.40	100,130.04								
05	0.0000	52.1749	391.3120	3,913.12	102,132.43								
06	0.0000	53.2183	399.1370	3,991.37	104,174.76								
07	0.0000	54.2828	407.1210	4,071.21	106,258.58								
08	0.0000	55.3684	415.2630	4,152.63	108,383.64								
09	0.0000	56.4760	423.5700	4,235.70	110,551.77								
10	0.0000	57.6055	432.0410	4,320.41	112,762.70								



EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD DAY	HRS/ PERIOD YEAR	DAYS/ PERIOD YEAR	DAYS/ YEAR	USE PCT	
07/01/2020	TNON TOWN NON U GR 9	0.0000	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
		PERCENT	HOURLY RATE	DAILY RATE	DAILY RATE	PERIOD SALARY	PERIOD SALARY	ANNUAL SALARY	ANNUAL SALARY				
STEP/LEVEL													
00		0.0000	.0000	0.0000	0.0000	0.00	0.00	0.00	0.00				
01		0.0000	54.2828	407.1210	407.1210	4,071.21	4,071.21	106,258.58	106,258.58				
02		0.0000	55.3684	415.2630	415.2630	4,152.63	4,152.63	108,383.64	108,383.64				
03		0.0000	56.4760	423.5700	423.5700	4,235.70	4,235.70	110,551.77	110,551.77				
04		0.0000	57.6055	432.0410	432.0410	4,320.41	4,320.41	112,762.70	112,762.70				
05		0.0000	58.7575	440.6810	440.6810	4,406.81	4,406.81	115,017.74	115,017.74				
06		0.0000	59.9327	449.4950	449.4950	4,494.95	4,494.95	117,318.20	117,318.20				
07		0.0000	61.1315	458.4860	458.4860	4,584.86	4,584.86	119,664.85	119,664.85				
08		0.0000	62.3542	467.6570	467.6570	4,676.57	4,676.57	122,058.48	122,058.48				
09		0.0000	63.6012	477.0090	477.0090	4,770.09	4,770.09	124,499.35	124,499.35				
10		0.0000	64.8732	486.5490	486.5490	4,865.49	4,865.49	126,989.29	126,989.29				

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD DAY	HRS/ PERIOD YEAR	DAYS/ PERIOD YEAR	DAYS/ YEAR	USE PCT	
07/01/2020	TNON TOWN NON U GR10	0.0000	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
		PERCENT	HOURLY RATE	DAILY RATE	DAILY RATE	PERIOD SALARY	PERIOD SALARY	ANNUAL SALARY	ANNUAL SALARY				
STEP/LEVEL													
00		0.0000	.0000	0.0000	0.0000	0.00	0.00	0.00	0.00				
01		0.0000	61.1315	458.4860	458.4860	4,584.86	4,584.86	119,664.85	119,664.85				
02		0.0000	62.3540	467.6550	467.6550	4,676.55	4,676.55	122,057.96	122,057.96				
03		0.0000	63.6012	477.0090	477.0090	4,770.09	4,770.09	124,499.35	124,499.35				
04		0.0000	64.8732	486.5490	486.5490	4,865.49	4,865.49	126,989.29	126,989.29				
05		0.0000	66.1706	496.2800	496.2800	4,962.80	4,962.80	129,529.08	129,529.08				
06		0.0000	67.4941	506.2060	506.2060	5,062.06	5,062.06	132,119.77	132,119.77				
07		0.0000	68.8437	516.3280	516.3280	5,163.28	5,163.28	134,761.61	134,761.61				
08		0.0000	70.2208	526.6560	526.6560	5,266.56	5,266.56	137,457.22	137,457.22				
09		0.0000	71.6250	537.1880	537.1880	5,371.88	5,371.88	140,206.07	140,206.07				
10		0.0000	74.4901	558.6760	558.6760	5,586.76	5,586.76	145,814.44	145,814.44				

\*\* END OF REPORT - Generated by kim mccarthy \*\*