



TOWN OF CHELMSFORD
SALARY TABLES

10/28/2020 10:17
525dluss

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	USE PCT
07/01/2021	TNON TOWN NON U GR 1	NON UNION 75 HR H	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00 N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	18.1250	135.9380	1,359.38	35,478.82							
02	0.0000	19.5782	139.3370	1,393.37	36,366.96							
03	0.0000	19.0429	142.8220	1,428.22	37,276.54							
04	0.0000	19.5186	146.3900	1,463.90	38,207.79							
05	0.0000	20.0067	150.0500	1,500.50	39,163.05							
06	0.0000	20.5071	153.8030	1,538.03	40,142.58							
07	0.0000	21.0198	157.6490	1,576.49	41,146.39							
08	0.0000	21.5453	161.5900	1,615.90	42,174.99							
09	0.0000	22.0836	165.6270	1,656.27	43,228.65							
10	0.0000	22.6356	169.7670	1,697.67	44,309.19							

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	USE PCT
07/01/2021	TNON TOWN NON U GR 2	NON UNION 75 HR H	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00 N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	21.0198	157.6490	1,576.49	41,146.39							
02	0.0000	21.5453	161.5900	1,615.90	42,174.99							
03	0.0000	22.0836	165.6270	1,656.27	43,228.65							
04	0.0000	22.6357	169.7680	1,697.68	44,309.45							
05	0.0000	23.2016	174.0120	1,740.12	45,417.13							
06	0.0000	23.7819	178.3640	1,783.64	46,553.00							
07	0.0000	24.3762	182.8220	1,828.22	47,716.54							
08	0.0000	24.9854	187.3910	1,873.91	48,909.05							
09	0.0000	25.6103	192.0770	1,920.77	50,132.10							
10	0.0000	26.2504	196.8780	1,968.78	51,385.16							



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07/01/2021	TNON TOWN NON U	GR 3	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	.0000	0.0000	0.00	0.00								
01	0.0000	24.3762	182.8220	1,828.22	47,716.54								
02	0.0000	24.9854	187.3910	1,873.91	48,909.05								
03	0.0000	25.6103	192.0770	1,920.77	50,132.10								
04	0.0000	26.2504	196.8780	1,968.78	51,385.16								
05	0.0000	26.9069	201.8020	2,018.02	52,670.32								
06	0.0000	27.5797	206.8480	2,068.48	53,987.33								
07	0.0000	28.2688	212.0160	2,120.16	55,336.18								
08	0.0000	28.9758	217.3190	2,173.19	56,720.26								
09	0.0000	29.7001	222.7510	2,227.51	58,138.01								
10	0.0000	30.4426	228.3200	2,283.20	59,591.52								

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	TNON TOWN NON U	GR 4	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N
Change was made by 2.0000%													
No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	.0000	0.0000	0.00	0.00								
01	0.0000	28.2688	212.0160	2,120.16	55,336.18								
02	0.0000	28.9758	217.3190	2,173.19	56,720.26								
03	0.0000	29.7001	222.7510	2,227.51	58,138.01								
04	0.0000	30.4426	228.3200	2,283.20	59,591.52								
05	0.0000	31.2035	234.0260	2,340.26	61,080.79								
06	0.0000	31.9838	239.8790	2,398.79	62,608.42								
07	0.0000	32.7832	245.8740	2,458.74	64,173.11								
08	0.0000	33.6030	252.0230	2,520.23	65,778.00								
09	0.0000	34.4429	258.3220	2,583.22	67,422.04								
10	0.0000	35.3041	264.7810	2,647.81	69,107.84								



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EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC PERIODS	HRS/PERIOD	HRS/PERIOD	DAYS/PERIOD	DAYS/PERIOD	USE PCT	
07/01/2021	TNON TOWN NON U	GR 5	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000\$ No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	32.7832	245.8740	2,458.74	64,173.11							
02	0.0000	33.6030	252.0230	2,520.23	65,778.00							
03	0.0000	34.4429	258.3220	2,583.22	67,422.04							
04	0.0000	35.3041	264.7810	2,647.81	69,107.84							
05	0.0000	36.1867	271.4000	2,714.00	70,835.40							
06	0.0000	37.0912	278.1840	2,781.84	72,606.02							
07	0.0000	38.0187	285.1400	2,851.40	74,421.54							
08	0.0000	38.9692	292.2690	2,922.69	76,282.21							
09	0.0000	39.9434	299.5760	2,995.76	78,189.34							
10	0.0000	40.9422	307.0670	3,070.67	80,144.49							

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC PERIODS	HRS/PERIOD	HRS/PERIOD	DAYS/PERIOD	DAYS/PERIOD	USE PCT	
07/01/2021	TNON TOWN NON U	GR 6	NON UNION 75 HR H	HOURLY	B BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000\$ No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	38.0187	285.1400	2,851.40	74,421.54							
02	0.0000	38.9692	292.2690	2,922.69	76,282.21							
03	0.0000	39.9434	299.5760	2,995.76	78,189.34							
04	0.0000	40.9422	307.0670	3,070.67	80,144.49							
05	0.0000	41.9655	314.7410	3,147.41	82,147.40							
06	0.0000	43.0147	322.6100	3,226.10	84,201.21							
07	0.0000	44.0900	330.6750	3,306.75	86,306.18							
08	0.0000	45.1922	338.9420	3,389.42	88,463.86							
09	0.0000	46.3221	347.4160	3,474.16	90,675.58							
10	0.0000	47.4800	356.1000	3,561.00	92,942.10							



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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	TNON TOWN NON U GR 7	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N	
Change was made by 2.0000¢ No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	.0000	0.0000	0.00	0.00								
01	0.0000	44.0900	330.6750	3,306.75	86,306.18								
02	0.0000	338.9420	376.1160	3,761.16	88,463.86								
03	0.0000	46.3221	347.4160	3,474.16	90,675.58								
04	0.0000	47.4800	356.1000	3,561.00	92,942.10								
05	0.0000	48.6668	365.0010	3,650.01	95,265.26								
06	0.0000	49.8837	374.1280	3,741.28	97,647.41								
07	0.0000	51.1307	383.4800	3,834.80	100,088.28								
08	0.0000	52.4092	393.0690	3,930.69	102,591.01								
09	0.0000	53.7192	402.8940	4,028.94	105,155.33								
10	0.0000	55.0623	412.9670	4,129.67	107,784.39								

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS DAY	HRS/ PERIOD	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	TNON TOWN NON U GR 8	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	75.00	10.00	1950.00	261.00	N	
Change was made by 2.0000¢ No Dollar amount used.													
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY								
00	0.0000	.0000	0.0000	0.00	0.00								
01	0.0000	49.1655	368.7410	3,687.41	96,241.40								
02	0.0000	50.1488	376.1160	3,761.16	98,166.28								
03	0.0000	51.1518	383.6390	3,836.39	100,129.78								
04	0.0000	52.1750	391.3130	3,913.13	102,132.69								
05	0.0000	53.2184	399.1380	3,991.38	104,175.02								
06	0.0000	54.2827	407.1200	4,071.20	106,258.32								
07	0.0000	55.3685	415.2640	4,152.64	108,383.90								
08	0.0000	56.4758	423.5690	4,235.69	110,551.51								
09	0.0000	57.6055	432.0410	4,320.41	112,762.70								
10	0.0000	58.7576	440.6820	4,406.82	115,018.00								



Enterprise Solution

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pmgrstep

TOWN OF CHELMSFORD
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC PERIODS DAY	HRS/ PERIOD	DAYS/ PERIOD YEAR	HRS/ YEAR	USE PCT		
07/01/2021	TNON TOWN NON U	GR 9	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	55.3685	415.2640	4,152.64	108,383.90							
02	0.0000	56.4758	423.5690	4,235.69	110,551.51							
03	0.0000	57.6055	432.0410	4,320.41	112,762.70							
04	0.0000	58.7576	440.6820	4,406.82	115,018.00							
05	0.0000	59.9327	449.4950	4,494.95	117,318.20							
06	0.0000	61.1314	458.4860	4,584.86	119,664.85							
07	0.0000	62.3541	467.5560	4,676.56	122,058.22							
08	0.0000	63.5013	477.0100	4,770.10	124,499.61							
09	0.0000	64.8732	486.5490	4,865.49	126,989.29							
10	0.0000	66.1707	496.2800	4,962.80	129,529.08							

EFF. DATE	GROUP/BU	GRADE/RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC PERIODS DAY	HRS/ PERIOD	DAYS/ PERIOD YEAR	HRS/ YEAR	USE PCT		
07/01/2021	TNON TOWN NON U	GR10	NON UNION MGMT	H HOURLY	B BIWEEKLY	02	26.1000	7.50	10.00	1950.00	261.00	N
Change was made by 2.0000%												
No Dollar amount used.												
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY							
00	0.0000	0.0000	0.0000	0.00	0.00							
01	0.0000	62.3541	467.5560	4,676.56	122,058.22							
02	0.0000	63.6011	477.0080	4,770.08	124,499.09							
03	0.0000	64.8732	486.5490	4,865.49	126,989.29							
04	0.0000	66.1707	496.2800	4,962.80	129,529.08							
05	0.0000	67.4940	506.2050	5,062.05	132,119.51							
06	0.0000	68.8440	516.3300	5,163.30	134,762.13							
07	0.0000	70.2206	526.6550	5,266.55	137,456.96							
08	0.0000	71.6252	537.1890	5,371.89	140,206.33							
09	0.0000	73.0575	547.9310	5,479.31	143,009.99							
10	0.0000	75.9799	569.8490	5,698.49	148,730.59							

** END OF REPORT - Generated by Darlene Lussier **

