

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
October 11, 2023

Present: Carly Conor Reim (chair), Susan Mackinnon, Jen Melanson(remotely), Bill Campbell, Beth Picos(remotely)

Absent: Linda Morel, Christopher Thornton, Milo Ransdell

Meeting called to order at 7:05 PM

Land Acknowledgement Proclamation

Approval of minutes

Susan Mackinnon made a motion to approve the edited minutes of the 9/27/23 meeting. Bill Campbell seconded. Minutes approved.

Committee Business

- **Discuss Day of Peace Outcomes**
Jen Melanson reported. DEIC manned a table at the Farmers Market. Random Acts of Kindness cards and ideas lists were popular. Bright pink cards are scattered throughout town hall for residents to pick up when they are in the building. We will bring cards to the holiday prelude to continue to promote kindness.
- **Discuss outcomes of Fall Festival**
Event was very well attended. The cornhole and darts games were extremely popular. Adults had thoughtful responses to the facts and quotes. It was great exposure for the committee and its purpose.
- **Watch It Wednesday**
Carly Reim, Beth Picos and Susan Mackinnon will meet on October 20 to make recommendations to the Chelmsford Public Library about movies, speakers, and topics for 2024.
- **Town Manager Welcome Meeting**
On September 18 Paul Cohen and Tricia Dzuris held a meeting for town committee members to give information about laws regarding committee work. There is a booklet for reference. Jen will bring copies for the DEI Committee members.
- **Work with Chelmsford Police Chief**
Chief Colin Spence communicated with Antonia Soares Thompson from District Attorney Marian Ryan's office. She is checking with DA Ryan to secure a date for the DA to come speak to the community in Chelmsford. Chief Spence also contacted the Senior Center to ask about availability for the café/auditorium there as a venue. It is suggested that we choose a weekday in January.
Perhaps we can tap into high school to ask students to provide babysitting as community service. Jen will ask Deb Siriani if that is possible and inquire further about best dates. Susan will follow up with Chief Spence to request a weekday evening in January, not a Wednesday.

Next meeting

October 24, 2023, 7:00-8:30 PM

Items for the agenda:

Nomination of officers

Financial report

Farmingdale University Digital Marketing plan

Marian Ryan visit

Holiday prelude-December 6

Black History Month

Adjournment

S. Mackinnon made a motion to adjourn the meeting. J. Melanson seconded. Meeting adjourned at 7:40 PM.

Minutes submitted by Susan Mackinnon
Diversity, Racial Equity, and Inclusion Committee