

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
October 11, 2022

Members in attendance: Carly Reim, chair, Cherrice Lattimore, Linda Morel
Susan Mackinnon, Lorena Betts, Tricia Dzuris, Bill Campbell (7 in attendance).

Call to Order at 7:00 pm.

This meeting is being held virtually via Microsoft Teams.

Approval of minutes of the August 9th, meeting

T. Dzuris made a motion to approve the 9/27/22 minutes. Lorena Betts second and Motion carried.

Land Acknowledgement Statement

Committee Business –

Fall Festival –

- Great turnout.
- A little of 400 Chelmsford Centers of Arts (CCA) – Open House at CCA was another plus for photo ops., etc.
- Great Exposure, however.
- Anti-Racism pledge visible
- Set up a booth and promote the antiracism pledge
- Susan, Bil, Cherrice, and Linda attended
- Date for the next Fall Festival is September 30th.
- Look up the UN's International Day of Peace for next year.
- Lorena – Use our platform at the Fall Festival to celebrate the cultures of Chelmsford. Asian/American, Latina, Indian, etc.

UNICEF Donation

- Susan has not heard back from the contact. Has the big check been made at \$75.00?
- Motion to approve \$75 for a large check. – Carly approved and Susan second. Motion carried.
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Grants

- Trisha forwarded this to Carly. Susan attended Mass DEI virtually.
- Get grant money at the State House for DEI work.
- Lorena – Work with State Representative for Grants.
- Cherrice – Massachusetts Cultural Art Society in Chelmsford – They have grant applications. Deadline October 17th. Potential Juneteenth funding.

Senior Center

- Possible afternoon movies (culturally based movies)
- Cultural Dances – (Ukrainian, etc.)
- October 14 – The library is hosting and held at CCA. Dawnland – Native American night – Free event
- Cambodian Dance Group
- Linda to contact Siriani (Senior Center Contact Director) Senior Center to discuss activities.

Dedham Schools Article

- Susan - Football Coach and Teacher in Dedham openly disagreed on teaching anti-racism. The coach was fired. Banned all BLM attire, etc.

Indigenous Peoples' Day

- Columbus Day is still recognized by national news outlets
- Carly – Should we do something on Indigenous Peoples' Day
- Try to obtain a group regarding Indigenous Peoples' Day to authenticate knowledge.

Fine Tuning and Expanding our content on social media

- Lorena would like a breakout from social media
- Carly to align separate meetings.

Watch it Wednesday

- The Farewell, Wednesday, September 26th <https://chelmsfordlibrary.libcal.com/event/9069163>

Next Meeting

- Discuss upcoming events
- Mass DEI Coalition – Susan to discuss
- October 25th - in Person, Room 200 at Town Hall

Adjournment

- Carly made a motion to adjourn the meeting. Susan seconded. The meeting adjourned at 7:58 pm.

Minutes submitted by Linda Morel

Diversity, Equity, and Inclusion Committee Code of Conduct for Social Media platforms

Mission Statement:

The Diversity, Equity, and Inclusion Committee (DEIC) supports Chelmsford's efforts to become a welcoming town that recognizes diversity, pursues racial equity, and fosters inclusion.

We strive to identify and promote activities designed to further efforts of these core values, and to advocate for the human and civil rights of all.

The Committee will provide guidance to local governing bodies, municipal organizations, businesses, and residents on diversity-related issues, discourage prejudices and discrimination, and encourage unity in our community.

Code of Conduct

Be Kind and Courteous

Treat everyone with respect. Our aim is to foster inclusion at all times.

No Hate Speech or Bullying

This page must be a place where everyone feels safe. Bullying of any kind is not allowed, and degrading comments about things such as race, religion, culture, sexual orientation, gender, or identity will not be tolerated.

No Promotions or Spam

Only links relevant to the mission of the Diversity, Equity, and Inclusion Committee are permitted.

Administrators reserve the right to allow or disallow comments based on this Code of Conduct. Failure to comply will result in removal from the group.