

Diversity, Equity, and Inclusion Committee  
Town of Chelmsford, MA  
September 27, 2022

Members in attendance:

Carly Reim, chair.

Lauren Cochran, Tricia Dzuris, Cherrice Lattimore, Linda Morel

Susan Mackinnon

**Call to Order** at 7:00 pm.

This meeting is being held virtually via Microsoft Teams.

**Approval of minutes of the August 9th, meeting**

T. Dzuris made a motion to approve the 9-9-2022 minutes. Linda Morel and Cherrice Lattimore seconded. Motion carried.

**Land Acknowledgement Statement**

**Committee Business – Nothing outstanding**

**Board of Health Fall Festival –**

- No expenses are needed.
- Set up a booth and promote the antiracism pledge
- Tricia, Susan, and Lauren attending.
- Grand opening of CCA.
- Donate games to be available for that day.

**Finance Update**

Balance = \$4,879.84

Revenue - \$531 (Axis Communication), \$31 (Juneteenth & July 3<sup>rd</sup>)

Expenses - \$58 (Susan) \$115 Bridge,

Pending approval – Juneteenth W-9 (outstanding)

Check for Greater Lowell – 0 (\$500 coming for Day of Peace)

**Day of Peace Recap –**

- Beautiful day but did not get crowds
- Next year same day as Fall Festival (potentially)
- The children's table was busy
- 50-100 people
- Need to be more diligent about coordinating calendars with other events.
- Maybe be a partner with someone next year
- Met goal of \$2,000 for UNICEF!

- Massachusetts DEI Coalition Sept 28<sup>th</sup> <https://www.eventbrite.com/e/ma-municipal-diversity-equity-inclusion-guide-launch-tickets-418041081127>
  - Susan – Seminar in Spring for any Municipal Leader. Sent out to Select Board. Sent to School Committee and no response. Susan will attend on 9/28/22. Link to guide shared.
- Massachusetts Partnerships for Youth October 18th: <https://massachusettspartnershipsfor youth.com/events/>
  - Lauren shared – Will send slide presentation of Mass Partnership to DEI Committee
  - Main goal of Professional Development – Diversity, Equity, Inclusion.
  - AP Psychology deals with lots of DEI as well as Social Studies.
- Discuss combining Education and Resident Engagement – Tabled until Next week
  - Fine tuning and expanding our content on social media
  - Developing a social media calendar
- Discuss ways to partner with the Senior Center
  - Possible afternoon movies (culturally based movies)
  - Cultural Dances – (Ukrainian, etc.)
  - October 14 – Library is hosting and held at CCA. Dawnland – Native American night – Free event
  - Cambodian Dance Group
  - Linda to touch base with Senior Center.
  - Carly to send contact name to Linda
- Watch It Wednesday – The Straight Story, Wednesday, September 28<sup>th</sup> <https://chelmsfordlibrary.libcal.com/event/9069163>

#### 6. Working Group Updates:

- Board of Health Fall Festival
  - Susan and Bill to set up at 9. Lauren, Susan, and Charice are to attend as well. Potentially Linda if possible.

#### 7. Add to the next meeting's agenda –

- Iranian Speaker
- Pull together a working group for Black History month

#### 8. Next Meeting

October 11<sup>th</sup> - in Person

### Adjournment

- Carly made a motion to adjourn the meeting. Tricia seconded. Meeting adjourned at 8:05 pm.

Minutes submitted by Linda Morel

Diversity, Equity, and Inclusion Committee Code of Conduct for Social Media platforms

## **Mission Statement:**

**The Diversity, Equity, and Inclusion Committee (DEIC) supports Chelmsford's efforts to become a welcoming town that recognizes diversity, pursues racial equity, and fosters inclusion.**

**We strive to identify and promote activities designed to further efforts of these core values, and to advocate for the human and civil rights of all.**

**The Committee will provide guidance to local governing bodies, municipal organizations, businesses, and residents on diversity-related issues, discourage prejudices and discrimination, and encourage unity in our community.**

Code of Conduct

Be Kind and Courteous

Treat everyone with respect. Our aim is to foster inclusion at all times.

No Hate Speech or Bullying

This page must be a place where everyone feels safe. Bullying of any kind is not allowed, and degrading comments about things such as race, religion, culture, sexual orientation, gender, or identity will not be tolerated.

No Promotions or Spam

Only links relevant to the mission of the Diversity, Equity, and Inclusion Committee are permitted.

Administrators reserve the right to allow or disallow comments based on this Code of Conduct. Failure to comply will result in removal from the group.