

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
June 27, 2023

Members in attendance: Carly Reim, chair, Cherrice Lattimore, Linda Morel, Lauren Cochran
Susan Mackinnon, Beth Pocos, Bill Campbell, Tricia Dzuris

Call to Order at 6:00

This meeting is being held onsite at the Chelmsford Town Hall.

Approval of minutes of the June 13 2024

Carly made a motion to approve the June 13, minutes. Tricia approved and Susan seconded, and the Motion carried.

Land Acknowledgement Statements

Committee business:

➤ **Juneteenth planning recap:**

- Event cancelled to due weather.
- Great Lowell Community Foundation - Grant is in flux – Cherrice waiting on response regarding additional use.
- Cherrice to be reimbursed for out-of-pocket expenses.
- Next year, Cherrice highly recommends we reserve CCA in advance next year for Juneteenth in an event of rain.
- All DEI stuff at town hall right now. Tricia is cleaning out space in November for storage at Town Hall.
- Suggestion – Have performers come to CCA to give a performance and speech on stage at later date.
- Create a wish list for different events moving forward.
- Indigenous day at Garrison House (Carly) – Need funds for paying performers.
- Town responsible for – tables chairs, stages, banner, tablecloths, our table. Need to do “School Dude” with Town if need additional inventory. Christina Bruce or Tricia requests this.
- Chelmsford Telemedia – Tom and Pete have a sound system, High School Library, CCA. Ask Paul for town system for these events. Advocate with Paul to ensure there is a sound system for every event on Common. Dan Adamsky from CCA will help with sound.
- Bruce Mandell had promo code and raised \$200. Thank you, Longwood Travel!
- All minutes go to Pam - townclerk@chelmsford.gov

Events coming up and next steps –

➤ **July 4th event – Planning complete.**

- Day of Peace –
 - The official day is September 21. Fall Festival – September 30th, 12-4.
 - CCA Offered a space for DEI fall festival.

- Indigenous Day –
 - October 9 – DEIC and Historical society will be planning events for October 7.
 - Pow Wow – Dance troops, garrison house.

- Black History Month –February – Must have African Musicians*

- Miscellaneous:
 - Applicants for DEI Seat – We have a few folks that appear to be interested.
 - Discussed volunteer group for DEIC – Chelmsford DEIC Network
 - Tricia to motion – Lauren 2nd to make Elizabeth liaison for Chelmsford DEIC Network. – Starting July 3rd and 4th
 - Invite Chief Spence for 25th – By standing training, anti-seminist on the rise, Sue participates on Zoom for anti-hate and other topics.
 - Thank you to Tricia and Cherrice for everything, all your hard work and valuable contribution.

Next Meeting

- Discuss upcoming events
- July 11– 7:00 In person

Adjournment

- Tricia made a motion to adjourn the meeting. Cherrice seconded. The meeting adjourned at 7:37 pm.

Minutes submitted by Linda Morel

Diversity, Equity, and Inclusion Committee Code of Conduct for Social Media platforms

Mission Statement:

The Diversity, Equity, and Inclusion Committee (DEIC) supports Chelmsford’s efforts to become a welcoming town that recognizes diversity, pursues racial equity, and fosters inclusion.

We strive to identify and promote activities designed to further efforts of these core values, and to advocate for the human and civil rights of all.

The Committee will provide guidance to local governing bodies, municipal organizations, businesses, and residents on diversity-related issues, discourage prejudices and discrimination, and encourage unity in our community.

Code of Conduct

Be Kind and Courteous

Treat everyone with respect. Our aim is to foster inclusion at all times.

No Hate Speech or Bullying

This page must be a place where everyone feels safe. Bullying of any kind is not allowed, and degrading comments about things such as race, religion, culture, sexual orientation, gender, or identity will not be tolerated.

No Promotions or Spam

Only links relevant to the mission of the Diversity, Equity, and Inclusion Committee are permitted.

Administrators reserve the right to allow or disallow comments based on this Code of Conduct. Failure to comply will result in removal from the group.