

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
June 21, 2022

Members in attendance :

Latosha Dixon, Chair, Carly Reim, Co-chair, Susan Mackinnon, Clerk,

Lorena Betts, Rachel Donovan, Cherrice Lattimore

Absent: Lauren Cochran, Tricia Dzuris

Also in attendance: John Tubridy

Call to Order 7:10 pm.

This meeting is being held virtually via Microsoft Teams.

Approval of minutes of June 7, 2022, meeting

C. Lattimore made a motion to approve the 6-07-22 minutes. R. Donovan seconded. Motion carried.

Land Acknowledgement statement

Committee Business

Pulse Check

Committee Vacancy

There are two openings. The Select Board will make appointments at the next meeting on July 27.

Finance Update

\$1000 donation from Greater Lowell Community Foundation and \$500 from Axis Communications. Some of this money will go toward Juneteenth expenses, as per the request of the organizations that made the donations. Expenses for the 4th of July booth include the \$85 registration fee and items to give away such as stickers, temporary tattoos, bubbles, and erasers. C. Reim made a motion to approve up to \$200 to cover expenses for the July 4 Country Fair. C. Lattimore seconded. By roll call, all members approved this expenditure.

Publicity Materials

The committee materials were very professional and well-represented the DEIC in our town. Discussion of yard signs will be added to the next meeting's agenda.

Working Group Updates

Juneteenth Recap

C. Lattimore thanked the working group. The event was well attended with over 300 people present. Holding the event in partnership with the Farmer's Market was helpful. The high school a cappella group was well received. Pat Wojtas read the Land Acknowledgment aloud. New vendors, including the Peacemakers network, participated. Thank you to our volunteers. There was great joy and energy!

Pride Month

No updated news

July 4th Parade

Committee members and volunteers are needed to work at set up, work the booth, and clean up.

Display the QR code for the Anti-racism pledge and take-home codes. S. Mackinnon will make signs about FB and IG pages, and the Day of Peace.

Education – Restorative Practices

S. Mackinnon and L. Betts met with the outgoing President of the high school Civic Action Club. She will introduce us to leaders of some clubs who we hope to support in the coming school year.

Watch It Wednesday

Last Wednesday the film, A Secret Love, was screened. There was good discussion. Please try to register for future screenings.

Schedule for the last Wednesday of the month, 6:30 pm, for the rest of the year.

June- Torch Song Trilogy

July - The Immortal Life of Henrietta Lacks

August - Monsoon Wedding

September - The Straight Story

October - The Farewell

November - Wonder

December - Nothing Like The Holidays

Day of Peace

Working group: L. Cochran, T. Dzuris, S. Mackinnon

Date of event: September 17

Theme: Build Bridges for Peace with an emphasis on Ukraine.

Donations to UNICEF Fund for Ukraine

L. Cochran sent out proposals seeking businesses and community groups to build, purchase, or sponsor a bridge for the event.

Resident Engagement

L. Betts started the Instagram page @chelmsfordmadeicommittee

Email lists are a steady way to reach allies and supporters. This may be something we can pursue. It is also possible to sign up on the town web page for emails about town page news flashes at

<https://www.townofchelmsford.us/list.aspx>

Page likes went up by 123%

The working group will discuss a possible code of conduct for messages.

Meeting schedule

Next Meeting will be TBD.

Agenda items:

Nominate new slate of officers. L. Dixon will not be renewing her appointment to the DEI Committee.

Committee business:

Promotional materials- yard signs

Donations earmarked toward Juneteenth funding

Working groups:

Resident engagement – email list

Adjournment

C. Reim made a motion to adjourn the meeting. R. Donovan seconded. Meeting adjourned 8:20 pm.

Minutes submitted by Susan Mackinnon, Clerk,
Diversity, Racial Equity, and Inclusion Committee