

Diversity, Racial Equity, and Inclusion Committee  
Town of Chelmsford, MA  
May 25, 2021

Members in attendance (remote via Microsoft Teams):

Phil Hicks, Chair

Susan Mackinnon, Clerk

Latosha Dixon, Vice Chair

Carly Connor Reim, Rachel Donovan, Tricia Dzuris, Cherrice Lattimore, Joe Mason, Brian Petro-Roy

Absent: L. Cochran, J. Dave, M. Feeney

**Call to Order** 7:02 pm.

This meeting is being recorded.

**Approval of minutes of May 11, 2021 meeting**

L Dixon made a motion to accept the minutes. C. Connor Reim seconded. Motion approved.

**Working Group Update**

C. Lattimore asked for a moment of silence to remember the death of George Floyd.

Juneteenth – B. Petro-Roy reported. The event site plan is approved by the town. 10 vendors accepted.

Budget: DJ- \$300 for 4 hours, event staff t-shirts for volunteers – Omni Print (black owned business) gave a quote for 20 shirts, print media (posters, flyers...) decorations (balloons, streamers, Juneteenth flags)

Honoraria for speakers and performers, Total?= \$1500

T. Dzuris suggested using NVRTHS print shop, or the prison print shop. She also asked about soliciting donations.

Petro-Roy suggests approving \$1500 spending. T. Dzuris made a motion to spend up to and not to exceed \$1500.

Seconded by Rachel Donovan. Unanimously approved.

C. Lattimore commended Petro-Roy on the document he sent to Sue Rosa, BOH, as a model for an event plan.

The event will take place on June 19 from 10 am to 2 pm.

Please email [chelmsford.juneteenth@gmail.com](mailto:chelmsford.juneteenth@gmail.com) for anything about this event.

DREIC will have an informational table.

Pride Month - P. Hicks asked for ideas.

L. Dixon- will prepare a video and interview. She will also check with Rainbow Chelmsford. Dzuris and Mackinnon will serve on a working group with Dixon.

Indigenous People's Day – Connor Reim and Raffa N are meeting tomorrow to complete their presentation to the Select Board.

**Select Board Update**

On June 7 P. Hicks and L. Dixon will report an update to the Select Board and talk about the future.

**Diversity Training Update**

Connor Reim believes the film should be shown in the schools. She learned the significant difference between racism and bigotry. The nuances are very important. Petro-Roy repeated the importance of being able to articulate the difference and to use it to also define "anti"-racism. Dixon says it gave a tool to recognize the impact and examples how to talk about these uncomfortable issues. Dzuris said it was impressive to see young people evolve. She suggests requesting a viewing of the movie "I'm Not Racist, Am I?" to show at the Performing Arts Center. Organize a follow-up workshop with facilitators. Petro-Roy says remote training is great for organizations that are geographically disparate. There would be far more impactful to have a community coming together for the movie and perhaps a workshop. R. Donovan suggested we check with Point-made learning to see if they provide facilitation. Dzuris will explore this along with Donovan, Lattimore, and Petro-Roy, look to CCA, library,

schools, as partners. Lattimore suggest early September, before the Day of Peace as best time to organize. P. Hicks will suggest to SB to take the training AND invite them to community viewing as well. L. Dixon reports, via L. Cochran, that Lexington is offering this film to their community.

**Meeting Schedule**

June 8, 2021 at 7 p.m.

June 27, 2021 at 7p.m.

**Adjournment**

Motion to adjourn by Dzuris . Seconded by Connor Reim. Meeting adjourned at 7:59 p.m.

Minutes submitted by Susan Mackinnon, Clerk,  
Diversity, Racial Equity, and Inclusion Committee