

Diversity, Equity, and Inclusion Committee
Town of Chelmsford, MA
March 28, 2023

Present: Carly Conor Reim (chair), Susan Mackinnon, Tricia Dzuris, Bill Campbell, Cherrice Lattimore, Beth Picos(remotely)

Absent: Lauren Cochran, Linda Morel, Milo Ransdell

Approval of minutes

Tricia Dzuris made a motion to approve the minutes of the 2/28/23 meeting. Bill Campbell seconded. Minutes approved.

Land Acknowledgement Proclamation

Transgender Day of Visibility

Deirdre Heck of the First Parish Unitarian Universalist Church Welcoming Congregation Committee is the point person for this event to be held Sunday, April 2 at the Chelmsford Center for the Arts from 2-4 pm. Some DEI members will help to set- up and clean up and be present at the entrance table.

Pride Day

Event to be held June 10 on town common

Rainbow Chelmsford and Capt. D. Koutsoufis are making plans.

The Unitarian Universalist Church Welcoming Congregation Committee will be supporting the event.

T. Dzuris made a motion to purchase rainbow light projectors at a cost not to exceed \$400.

S. Mackinnon seconded. Motion passed 5-0

DEI will set up our booth and bring Rainbow Kites to be flown.

Black History Month

Lexy Lattimore reported on the February 25 Jazz Brunch and Art Gallery at the Chelmsford Center for the Arts. She will forward Budget and expense report to the committee, along with the contact information for the various artists and food. Thank you to the Chelmsford Art Society for lending panels to hang art work.

Because of some permitting issues the food vendor was changed to catering by Youth Build Lowell. The committee discussed the possibility of working with the Health Department to keep a listing of food vendors of various cuisines current.

Day of Peace

September is a popular month for outdoor festivals and last year we noted that the Health Department's Fall Festival was very well attended. In order to avoid conflict and competition the DEI decided to have a booth dedicated to the Day of Peace at the Fall Festival instead of holding a separate event. We will have peace themed activities at our table and ask the DPW to hang the large floral peace wreaths on the monument. Fall Festival is scheduled for September 30.

Earth Day Fair

Linda Morel will man the DEI booth with information at this event in the Chelmsford Public Library on April 22 from 1-4 pm.

Juneteenth

Event on the Chelmsford Town Common on June 17 at 11 am

C. Lattimore has been in contact with DEI committees from Groton, Concord, Bedford and Ayer who all hope to model events in their own communities on ours. They will publicize our event, and we will reciprocate as we receive information.

Quite a few vendors and performers have committed to the event. We hope to have it livestreamed. Information sign and handouts will have information about the significance of Juneteenth.

Library Director

Leslie Kimball is the new director. She is eager to work with the DEI. FYI- The library has a marketing team that can create flyers for us in the future.

Watch It Wednesday

Free – streamed through the library 6 pm.

Register on CPL website

April *Wdjda*

May *Minari*

June *Milk*

July *Passage to India*

Aug *Kinky Boots*

Sept. *Best Exotic Marigold Hotel*

Oct. *Forgotten Nations*

Nov *To Kill A Mockingbird*

Dec *The Perks of Being a Wallflower*

Conflict of Interest Training

Must be completed by all municipal employees and committee members.

<https://massethicstraining.skillburst.com>

Adjournment

T. Dzuris made a motion to adjourn the meeting. C. Lattimore seconded. Meeting adjourned at 8:10 pm.

Next meeting will be April 18, 2023

Minutes submitted by Susan Mackinnon
Diversity, Racial Equity, and Inclusion Committee