

Approved 2/25/2019

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TOWN OF CHELMSFORD PATRICIA E. DZURIS TOWN CLERK

Town of Chelmsford
Board of Selectmen Minutes
75 Groton Road
North Chelmsford, MA 01863

February 4, 2019

Attending:

Kenneth Lefebvre, Vice Chairman
Emily Antul, Clerk
George Dixon, Selectman
Pat Wojtas, Selectman

Paul Cohen, Town Manager

Absent:

Glenn Diggs, Chairman

Vice Chairman Lefebvre called the meeting to order at 6:30PM.

Mr. Cohen reviewed the arbitration award that was received today, regarding the Police Superior Officers' Collective Bargaining Agreement. The members of that union will be credited with 2% raises retroactive to the beginning of Fiscal years 2017, 2018, and 2019, in addition to 1.5% raises on January 1, 2019 and June 30, 2019. He reported that the award's retroactive costs will total \$108,531. The award also changes the way firearms training is compensated. Instead of being paid overtime for that training, officers will be granted compensatory time at 1.5 hours per hour of training.

Mr. Cohen reminded the Board that both he and the Board are required to present this award favorably to Town Meeting for funding.

Mr. Cohen noted that this contract expires on June 30 of this year.

Motion: by Selectman Antul to recommend approval of Article 3 of the Special Town Meeting, which funds this arbitration award. Selectman Dixon seconded the motion. **Motion carries, unanimous, 3-0, with Selectman Lefebvre abstaining.**

Motion: by Selectman Antul to adjourn the meeting at 6:40PM. Seconded by Selectman Dixon. **Motion carries, unanimous, 4-0.**

Respectfully submitted,

Pat Wojtas

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