

Diversity, Racial Equity, and Inclusion Committee
Town of Chelmsford, MA
January 5, 2021

Members in attendance (remote via Microsoft Teams):

Phil Hicks, Chair

Latosha Wright, Co-Chair

Susan Mackinnon, Clerk

Lauren Cochran, Rachel Donovan, Tricia Dzuris, Jennifer Giannino, Cherrice Lattimore, Joseph Mason, Brian Petro-Roy, Carly Reim

Absent: J. Dave , M. Feeney

Meeting Called to Order at 7:00 pm.

Acceptance of minutes of 12-15-20 meeting

L. Wright made a motion to accept . Second by T. Dzuris Unanimously Approved

Working Group Reports

Culture B. Petro-Roy, T. Dzuris will meet.

Education S. Mackinnon reported on a working group meeting between Mackinnon, Cochran, and Feeney. Brainstormed topics and questions about Curriculum, Professional Development and Race relations for CPS School Administrators. Contacted Linda Hirsch. Scheduled meeting for Jan. 12, 2021. Sent Asst Supt Hirsch a list of questions for discussion.

L. Cochran shared as an FYI – An Asst Athletic Director has been hired. The new hire is a person of color.

Communication/ Black History Month Planning

J. Giannino, L. Wright, C. Lattimore met. Plans are to share links on the DREIC webpage to the BU Gospel Choir, and Castle of Our Skins live streams, including one on Feb 4. Additionally, they may invite other community members to contribute, perhaps Arun Venugopal, who spoke at length at the Juneteenth rally. L. Wright will create a video introducing Black History month and the events the committee has planned. Several committee members researched notable African Americans for focus during Black History Month. We will continue to add information (approx.400 words per entry with photo and some links) to this collection and feature it on the town webpage.

The town webpage is being updated by T. Dzuris as she gets information, and it contains a diversity calendar and links to resources and information. R. Donovan will open a public FB page and Instagram page for the DREIC. The pages and all the information will be launched after P. Hicks makes the committee report to the Select Board.

Committee would like Chelmsford Telemedia to feature some Black History Month and Chinese New Year pieces.

Next meeting

Tuesday, January 12, 2021 at 7 pm

Tuesday, January 19, 2021 at 9 pm meeting will feature Chelmsford Chief of Police James Spinney.

Adjournment

T.Dzuris made a motion to adjourn. C. Lattimore seconded. Meeting adjourned 8: 15p.m.