



Values and Vision
Committee
Board of Selectmen
July 27, 2020

Overview



- The Board of Selectmen formed the Values and Vision Committee to establish common vision and values for the Town of Chelmsford.
- The expectation is that the Vision and Values statements established will be the guiding principles for our citizens, the local business community, and the municipal operations of the Town.
- The Vision and Values set the framework for culture, goals and objectives throughout the Town.

VISION: The town Vision statement will articulate our quest or future path for the town. It will define what we aspire to become, create and achieve.

VALUES: The town Values statement will articulate the core principles or standards by which we do business. They define what we believe in, what we know to be right, and how we want to be known by others.

What was the process?



- The Board of Selectmen formed the Committee with representatives from the Board of Selectmen, town management, and residents.
- The Committee conducted a public survey, two public input sessions, and working sessions to form the Vision and Values statements.

Vision and Values



VISION: The Town of Chelmsford will be a livable, inclusive, diverse, welcoming, multigenerational community. Mindful of our historic past, we are adaptive and responsive to our dynamic environment. Our residents enjoy excellence in education, access to open space, and a vibrant, sustainable quality of life.

VALUES:

Inclusiveness and Diversity

Civic and Community Engagement

Transparency, Honesty and Integrity

Respect and Empathy

Accountability

Stewardship

Fiscal Responsibility

Sustainability

Innovation, Adaptability and Creativity

Recommendations/Next Steps



- The Board of Selectmen formally adopts the Vision and Values statements presented by the Committee.
- The Committee presents the report to Town Meeting.
- Town Administration posts the adopted Vision and Values statements in the following locations:
 - Town of Chelmsford Website
 - Municipal Buildings
- Town Boards, Committees, and Municipal departments conduct goal setting and strategic planning in alignment with the Vision and Values statements.
- The Board of Selectmen reviews the Vision and Values statements on a periodic basis at least once every ten (10) years.

Participants

Deirdre Connolly	Resident
Aaron Cunningham	Resident
Paul Cohen	Town Manager
Michael McCall	Assistant Town Manager
Emily Antul	Selectman
Virginia Crocker Timmins	Selectman

