

Values and Vision Committee
Town Offices, Room 204
50 Billerica Road
Chelmsford, MA 01824

Values and Vision Committee Working Session Minutes:
February 11, 2020

Attending Values and Vision Committee Members:

Virginia Crocker Timmins, Selectman
Emily Antul, Selectman (Clerk)
Deirdre Connolly
Aaron Cunningham

Paul Cohen, Town Manager
Michael McCall, Asst. Town Manager

Others Present: None

Please note that all documents referenced in these minutes are on file at the Town Manager's Office, 50 Billerica Rd., Chelmsford, Mass. Virginia Crocker Timmins called the session to order at 7:00pm.

Working Session

The Committee reviewed the input summarized from the Values and Vision Public Input session on January 29, 2020. This summary is provided herein as Attachment 1 for ease of reference.

The Committee then held a working session to develop a draft of the Values and Vision Statement to be presented at the next Public Input session planned on March 4, 2020. The output from this work is provided herein as Attachment 2.

Next Meeting Date

The next meeting is planned on March 17, 2020 to address inputs from the March 4, 2020 planned public input session and to prepare for presentation to the Board of the Selectmen.

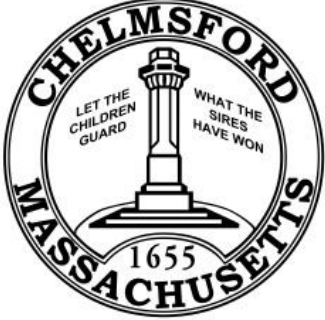
Public Comment: None.

Adjournment: This Session was adjourned at 8:15pm.

Respectfully Submitted,
Virginia Crocker Timmins

Supporting documents:

- Values and Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11
- Values and Vision Committee Working Session 2020-Feb-11




**Table Groups
Flip-chart
Summaries**

from
**Vision and Values
Public Input
Working Session**
(Jan 29, 2020)

Provided to Values and Vision
Committee for committee
meeting on February 11, 2020

1



**Vision
Table Groups Flip Chart Summaries**

2

**Attachment 1 (Page 2 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

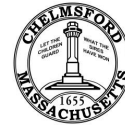
Vision: Group A (Spokesperson Glenn Thoren)



- Together to make a great town even better
- Fiscally well run
- Safe (fire, police)
- Sound infrastructure (roads, buildings)
- Open space
- Excellent education
- Transparency
- Respect
- Business friendly
- Active volunteerism
- Cultural events
- Town services (organization)
- Leadership

3

Vision: Group B (Spokesperson Emily Antul)



- Strive to engage more people; be a community where people are welcome to participate and feel heard
- Encourage even more participation from everyone
- Be a livable, multigenerational, community for all ages
- Support, maintain, grow assets in the community
- More varied affordable housing

4

**Attachment 1 (Page 3 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

Vision: Group C

(Spokesperson Jon Kurland)



- Fiscal creativity
- Continuity of leadership
- Doing the right thing even if unpopular
- Balance the interest and needs of all areas and all age groups in town
- Leadership that can tackle difficult financial circumstances and can turn those challenges around
- Living within our means while balancing the interests and needs of the whole community

5

Vision: Group D

(Spokespersons Paul Rigazio, Clare Jeannotte)



- Maintain rural / suburban character with urban convenience at reasonable cost
- Balance needs of our newer, younger families with those of our senior/retired families
- Expand availability of public transportation
- Fiscally sound community
- Leader in environmental and sustainability
- Fiscal support and community support for cultural and recreational events
- Provide excellent scholastic and teacher educational aspects and school choice
- Reduce over-development of residential and commercial parcels (size/density)
- Ethical decision making at all levels of town government

6

Attachment 1 (Page 4 of 9):

Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11

Vision: Group E

(Spokesperson Badhri Uppiliappan)



- We strive to be a sustainable community, innovative and informed strategies and leadership
- Most importantly in education, safety, housing, culture, while embracing diversity, inclusivity, and fiscal responsibility

7

Vision: Group F

(1 of 2)

(Spokesperson Gary Ryan, Colleen Stansfield)



Flip Chart:

- Small town feel
- Big town services
- Inclusive socially, economically (housing)
- Strong fiscal government
- Respects environment
- Sustainability
- Respect rights of all
- Healthy, active lifestyle / Open space
- Family oriented
- Embrace change while the heritage of the community
- Ethical behavior - employees, officials
- Civic participation / Institutional knowledge / Culture / Arts
- Vital economic service center / Regional partnerships / Notable events (4th July, Prelude, Winterfest)
- Cannot have any of this without great leadership

8

**Attachment 1 (Page 5 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

Vision: Group F (2 of 2) (Spokespersons Gary Ryan, Colleen Stansfield)



Read off laptop - from Gary's class:

- Chelmsford fosters opportunities for current and future generations
- Chelmsford is a community that embraces change while respecting the rich heritage of our area
- We anticipate and respond to a constantly changing environment
- Chelmsford is a community with a unique history representing a diversity of cultural backgrounds
- We strive to provide safe, clean and affordable housing
- Chelmsford fosters a sense of purpose and pride that encourages family self sufficiency while encouraging volunteer participation
- Chelmsford puts people first to ensure our community is safe and healthy
- To establish roots we promote sustainable development and active lifestyles
- Chelmsford's success is built on a strong work ethic, productive relationships within our community and regional partners. We are a vital economic and service center for the region.

9



Values Table Groups Flip Chart Summaries

10

**Attachment 1 (Page 6 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

Values: Group A (Spokesperson Glenn Thoren)



- Accountable
- Experienced leadership
- Team building
- Volunteerism
- Community
- Appreciation of public employees
 - Town offices
 - Departments
 - Schools
 - Teachers
- Loyalty
- Culture

11

Values: Group B (Spokesperson Emily Antul)



- Employees and volunteers
- Communication
- Processes that are respected and clearly defined
- Input from all sources, inclusivity, diversity
- 'N' stuff

12

**Attachment 1 (Page 7 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

Values: Group C

(Spokesperson Jon Kurland)



- Transparency in government
- Fiscal responsibility
- Good planning that incorporates stewardship and sustainability for the community
- Inclusiveness and a welcoming community
- Collective problem solving
- Valuing our past while embracing our future
- Excellence in all departments of government services, e.g. schools, public safety, infrastructure, public works, etc.

13

Values: Group D

(Spokesperson Aaron Cunningham)



- First and foremost we value the town today
- Fiscal responsibility
- Respectful of all citizens and stakeholders (diversity)
- We value broad based reliable communication techniques to keep residents well informed
- Ethical decision making / transparency
- Supportive of both business and residential communities
- All the volunteers and employees that execute the values and vision
- Town has a positive image

14

Attachment 1 (Page 8 of 9):

Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11

Values: Group E

(Spokesperson Badhri Uppiliappan)



- Integrity
- Empathy
- Innovation
- Transparency
- Inclusivity
- Teamwork

15

Values: Group F

(Spokesperson Gary Ryan)



- Honesty, Integrity, Transparency, Commitment
 - Institutional knowledge, Historical knowledge
 - Inclusion
 - Stewardship: We are trusted stewards of the public's finance, environmental and physical resources, responsibly utilizing and sustaining for current and future generations
1. Accountability: We promote openness and transparency in our operations ensuring that we are accountable for our actions at all times
 2. Innovative: Develop creative solutions and enhance the value of services provided to our customers
 3. Integrity: We conduct ourselves at all times in a manner that is ethical, legal, professional, with the highest degree of honesty, respect and fairness. Stay above reproach
 4. Customer Focus: We engage our customers with a focus on listening, supporting their needs, and delivering high quality services

16

**Attachment 1 (Page 9 of 9):
Values & Vision Public Input 2020-Jan-29 Summary for Committee Meeting 2020-Feb-11**

Participant input after meeting



- Grass roots volunteerism
- Place for incubator businesses
- Engagement

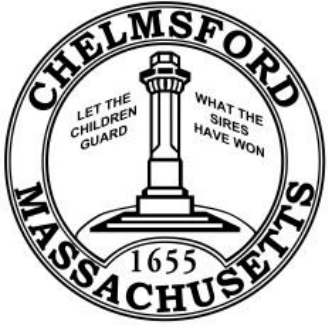
17

Participants



Paul Rigazio	Gary Persichetti	John Kurland
Ken Lefebvre	Steve Cerven	Donna Newcomb
David Rand	Glenn Thoren	Michael McCall
Badhri Uppiliappan	Frank Reen	Richard Stander
Paul Cohen	Susan Julian Gates	Deirdre Connolly
Colleen Stansfield	Jeanne Parziale	Allen Thomas
JoEllen Carkin	Shaun Shanahan	Clare Jeannotte
Tricia Dzuris	Evan Belansky	Kit Harbison
Sam Chase	Emily Antul	Pam Armstrong
John Sousa	Jen Melanson	Aaron Cunningham
Gary Ryan	Derick Gates	Virginia Crocker Timmins

18



Values and Vision
Committee
Working Session
February 11, 2020

1

Vision



The Town of Chelmsford will be a livable, inclusive, welcoming, multigenerational community. Mindful of our historic past, we are adaptive and responsive to our dynamic environment. Our residents enjoy excellence in education, access to open space, and a vibrant, sustainable quality of life.

Values



Stewardship
Fiscal Responsibility
Sustainability
Accountability
Transparency, Honesty and Integrity
Respect and Empathy
Inclusiveness and tolerance
Civic and community engagement
Innovation, adaptability and creativity

3

Vision Scraps



The town of Chelmsford will be a livable, inclusive, welcoming, multigenerational community. Mindful of our historic past, we are adaptive and responsive to our dynamic environment. Our residents enjoy excellence in education, access to open space, and a vibrant quality of life.

Community services, Fiscally responsible

Appropriate, effective responsive services.

We are true to (mindful of) our historic past (character) while being adaptive and responsive to our changing environment (sustainability)

Community built on shared values, honors rich history, embraces its stewardship of the present and makes fiscally, environmentally (sustainable) responsible decisions (preparations) for the future.

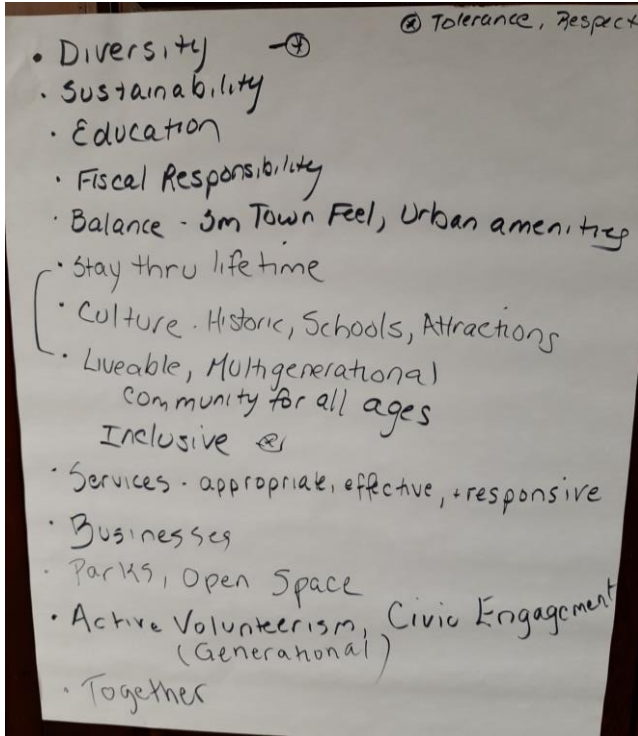
Sustainable, environmental

Education

Balance - Community, town character

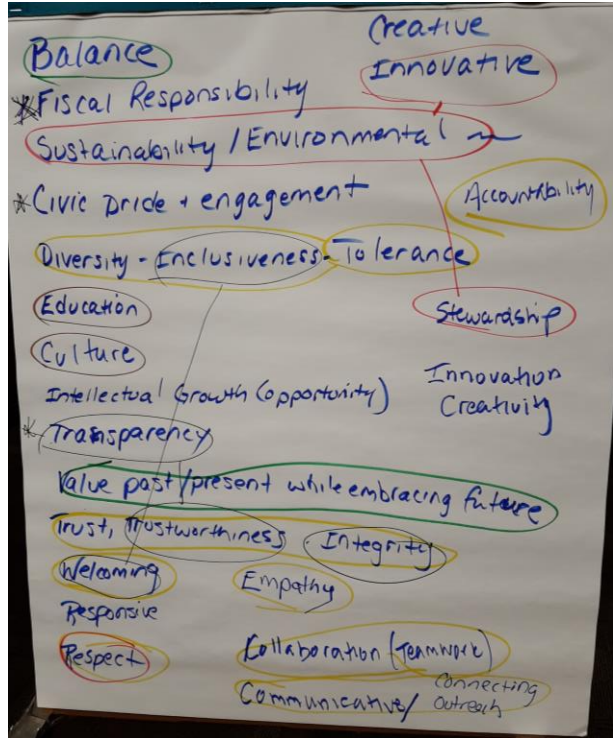
4

Attachment 2 (Page 3 of 4): Values & Vision Committee Working Session 2020-Feb-11



• Diversity → (Tolerance, Respect)
 • Sustainability
 • Education
 • Fiscal Responsibility
 • Balance - Sm Town Feel, Urban amenities
 • Stay thru lifetime
 • Culture - Historic, Schools, Attractions
 • Liveable, Multigenerational Community for all ages
 Inclusive
 • Services - appropriate, effective, + responsive
 • Businesses
 • Parks, Open Space
 • Active Volunteerism, Civic Engagement (Generational)
 • Together

Vision Themes noted from Survey Data & Jan 29, 2020 Public Input



Balance
 Creative Innovative
 *Fiscal Responsibility
 Sustainability / Environmental
 *Civic Pride + engagement
 Accountability
 Diversity - Inclusiveness - Tolerance
 Education
 Culture
 Intellectual Growth (opportunity)
 Innovation Creativity
 *Transparency
 Stewardship
 Value past/present while embracing future
 Trust, Trustworthiness, Integrity
 Welcoming
 Empathy
 Responsive
 Respect
 Collaboration (Teamwork)
 Communicative / Connecting Outreach

Values Themes noted from Survey Data & Jan 29, 2020 Public Input

Participants

Deirdre Connolly	Resident
Aaron Cunningham	Resident
Paul Cohen	Town Manager
Michael McCall	Assistant Town Manager
Emily Antul	Selectman
Virginia Crocker Timmins	Selectman

7